# SECURITIES AND EXCHANGE COMMISSION 

WASHINGTON, D.C. 20549-1004

FORM 8-K

Current Report Pursuant to Section 13 or 15(d)of the Securities Exchange Act of 1934

August 22,2005
(Date of Report (Date of Earliest Event Reported))

## LA-Z-BOY INCORPORATED

(Exact name of registrant as specified in its charter)

## MICHIGAN

38-0751137
(State or other jurisdiction of
(I.R.S. Employer Identification Number) incorporation or organization)

1284 North Telegraph Road, Monroe, Michigan
48162-3390
(Address of principal executive offices)

Registrant's telephone number, including area code (734) 241-4074

$$
\frac{\text { None }}{\text { (Former name, former address and former fiscal year, if changed since last report.) }}
$$

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
[ ] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
[ ] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
[ ] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
[ ] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02 Results of Operations and Financial Condition.

On August 22, 2005, La-Z-Boy Incorporated issued a press release to report the company's financial results for the quarter ended July 30, 2005. A copy of the press release is attached to this current report on Form 8-K as Exhibit 99.1.

The information shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as expressly set forth by specific reference in such a filing.

## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

LA-Z-BOY INCORPORATED<br>(Registrant)

Exhibit 99.1


## NEWS RELEASE

Contact: Mark Stegeman

## LA-Z-BOY REPORTS FIRST-QUARTER OPERATING RESULTS

MONROE, MI. August 22, 2005 - La-Z-Boy Incorporated (NYSE, PCX: LZB) today reported its operating results for the first quarter ended July 30, 2005. Net sales for the quarter were $\$ 451$ million, compared with $\$ 455$ million in the prior fiscal year's first quarter. Net income for the quarter was $\$ 3.2$ million, or $\$ 0.06$ per share, versus a loss of $\$ 3.5$ million, or $\$ 0.07$ per share, in the comparable period last year. The operating margin for the first quarter was $1.7 \%$ compared with a loss of $0.9 \%$ last year, which included $2.3 \%$ of restructuring charges.

Kurt L. Darrow, President and CEO, said, "Year over year, we are encouraged with the profitability improvement we achieved at the wholesale level. However, our results for the quarter were impacted primarily by two factors, as detailed in our July 28, 2005 release: a weaker-than-expected retail environment in what is typically the slowest quarter of the year; and, greater-than-expected expenses and costs from the additional 21 La-Z-Boy Furniture Galleries ${ }^{\circledR}$ stores acquired in the fourth quarter of fiscal 2005. Although momentum slowed due to seasonal factors, we look forward to the stronger Fall selling season with a solid business model in place."

Darrow added, "Now that our company-owned La-Z-Boy Furniture Galleries® stores represent a more significant portion of our overall business, we have aligned our management reporting structure, accordingly. Beginning with this quarter's results, we have broadened our segment reporting to include three business lines - upholstery, casegoods and retail - and have restated last year's numbers to reflect the three segments. This will give investors better visibility and transparency."

## Upholstery Segment

For the fiscal 2006 first quarter, upholstery sales were flat compared with the prior-year period while the operating margin improved year over year from $4.2 \%$ to $4.9 \%$. Darrow noted, "We are transforming our manufacturing and sourcing process into an efficient and lean globally integrated system, and when combined with the strength of our La-Z-Boy brand, our platform from which to grow will be inevitably stronger."

Darrow continued, "Noteworthy in the quarter was our La-Z-Boy Furniture Galleries dealer meeting, held in Las Vegas, where we rolled out our Furniture Galleries Excellence Program, a tool designed to assist dealers in operating their stores with best practices across a multiple of disciplines, including: marketing; sales; merchandising; operations; and administration. The program will give dealers several benchmarks and metrics to evaluate their performance, training and tools to achieve those benchmarks. We are confident this new program will continue to strengthen our dealer network.
"During the first quarter, we continued to expand the La-Z-Boy Furniture Galleries® store system, which includes both company-owned and independent licensed stores. Our system opened four additional stores, closed two and remodeled and/or relocated five stores, bringing our total store count to 336, of which 61 are company owned, and 118 are in the new format. Since rolling out the 'New Generation' format program, we have seen a significant increase in traffic levels, greater total sales volumes and higher average sales per square foot. For the full fiscal year, we plan to open 45 to 50 new format stores, with at least 20 of those being new stores and the remainder being store remodels or relocations. Increasing the quality and focus of our proprietary store program is of paramount importance."

System-wide, including company-owned and independent licensee stores, same-store written sales, which the company tracks as an indicator of retail activity, for the second calendar quarter, were down 1.3\%, and total sales, which include new stores, increased $2.9 \%$.

## Casegoods Segment

Casegoods sales were $\$ 105$ million for the fiscal 2006 first quarter. Darrow said, "Although our sales were relatively flat year over year after two quarters of increases, we are pleased that our operating margin in this segment of the business continues to improve. For this quarter, the operating margin was $4.1 \%$ compared with $0.5 \%$ in the prior-year period and $2.1 \%$ last quarter as our residential business has moved primarily to an import model. Our sales in the hospitality portion of this segment continue to strengthen with a concurrent increase in operating margin. Overall, we are beginning to achieve the type of results in the casegoods segment that we expected when we changed our business model."

For the quarter, retail sales were up $\$ 14.2$ million to $\$ 52.7$ million, a $36.9 \%$ increase from last year's first quarter. The increase was due primarily to the acquisition of stores in several markets, which the company will build out, including two unprofitable VIEs and the Chicagoland market. On an operating basis, the segment incurred a loss as a result of slower retail sales throughout all the company's markets and greater-than-anticipated expenses and transition costs from the 21 stores acquired in the fiscal 2005 fourth quarter.

Darrow noted, "Refreshing merchandise on the floor and moving out older inventory adversely impacted the gross margin. Longer term, we will need to invest in updating information systems as well as relocating and refurbishing a number of stores. Same-store company-owned written sales for the second calendar quarter were down $1.7 \%$ while total sales increased $2.0 \%$. It is important to note that last year the unprofitable VIEs were consolidated in 'Corporate and Other,' while this year, the two acquired VIEs are included in our Retail Segment's income statement. We recorded a $\$ 0.04$ loss in last year’s first quarter for VIEs and \$0.11 for the full year. For the first quarter of fiscal 2006, we recorded a loss of $\$ 0.02$ for VIEs."

Darrow continued, "Our overall retail volume was weaker than anticipated during the period. Although it was a challenging quarter, we are excited about the future of this business and are committed to it as a core element of our three-part business strategy. Our company-owned stores are in larger urban markets where we can build out our store program to achieve significant market penetration and distribution efficiencies. Our proprietary retail system helps to differentiate La-Z-Boy from commodity products and it is a natural extension to broaden and strengthen the power of our brand. Additionally, it positions us to better understand the market firsthand so that we can help all dealers be successful. The retail business is an offensive move for us and we are assembling the right team to build this segment of our business profitably."

## Variable Interest Entities (VIEs)

Last year, VIEs were included in "Corporate and Other;" this year, those now owned by the company are included in the Retail Segment, with those not owned by the company remaining in "Corporate and Other."

Performance by the company's VIEs impacted results for the period. A fourth VIE was added during the quarter and the three that were expected to report breakeven results for the period, were slightly unprofitable. Darrow said, "While we fully expect these four VIEs to be profitable for the full year, we understand, due to seasonality, there may be quarters when they will lose money and they, too, were hurt by the unusually slower retail environment this Summer."

## Balance Sheet

For the quarter, cash flow from operations was $\$ 19.8$ million. Total debt for the quarter was down to $\$ 219$ million. The debt-to-capitalization ratio was $29.7 \%$ at quarter end, down slightly from last quarter. Darrow commented, "Although our target for debt to total capital is in the mid 20s, given our share price, we were opportunistic during the quarter and repurchased 500,000 shares at an average price of $\$ 14.49$. We have 6.2 million shares remaining in our program."

## Business Outlook

Darrow explained, "While we have continued to make steady progress in the evolution of our business model, we remain concerned with several macro economic factors, including continued rising energy prices and interest rates, which could impact the industry's growth prospects and dampen consumer confidence. Additionally, there has been fierce competition for consumers' discretionary income, with employee pricing offers from the automotive industry, which is contributing to weak retail furniture demand. "

Darrow continued, "With the current tepid view on our industry, we expect our second quarter sales to decrease in the low single-digit range compared with last year's second quarter sales of $\$ 521$ million. Reported earnings for the second fiscal quarter are forecasted to be in the range of $\$ 0.17-\$ 0.21$ per share. This compares to earnings of $\$ 0.17$ per share in fiscal 2005's second quarter, which included an after-tax restructuring charge of $\$ 0.01$ per share and an extraordinary gain of $\$ 0.01$ per share."

## Forward-looking Information

Any forward-looking statements contained in this news release are based on current information and assumptions and represent management's best judgment at the present time. Actual results could differ materially from those anticipated or projected due to a number of factors. These factors include, but are not limited to: changes in consumer confidence, changes in demographics, changes in housing sales, the impact of terrorism or war, energy price changes, the impact of logistics on imports, the impact of interest rate changes, the effects of the ruling on tariffs by the U.S. Department of Commerce and potential disruptions from Chinese imports, the availability and cost of capital, the impact of imports as it relates to continued domestic production, raw material price changes, changes in currency rates, competitive factors, operating factors, such as supply, labor, or distribution disruptions including changes in operating conditions or costs, effects of restructuring actions, changes in the domestic or international regulatory environment, not fully realizing cost reductions through restructurings, ability to implement global sourcing organization strategies, the future financial performance and condition of independently owned dealers that we are required to consolidate into our financial statements or changes requiring us to consolidate additional independently owned dealers, the impact of new manufacturing technologies, the impact of adopting new accounting principles, fair value changes to our intangible assets due to actual results differing from projected, the impact of severe weather, factors relating to acquisitions and other factors identified from time to time in the company's reports filed with the Securities and Exchange Commission.

## Additional Information

This news release is just one part of La-Z-Boy's financial disclosures and should be read in conjunction with other information filed with the Securities and Exchange Commission, which is available at http://www.la-z-boy.com/about/investorRelations/sec filings.aspx. Investors and others wishing to be notified of future La-Z-Boy news releases, SEC filings and quarterly investor conference calls may sign up at:
http://www.la-z-boy.com/about/investorRelations/IR email alerts.aspx.

## Background Information

With annual sales of over \$2 billion, La-Z-Boy Incorporated is one of the world’s leading residential furniture producers, marketing furniture for every room of the home, as well as for the hospitality, health care and assisted-living industries. The La-Z-Boy Upholstery Group companies are Bauhaus, Centurion, Clayton

Marcus, England, La-Z-Boy, and Sam Moore. The La-Z-Boy Casegoods Group companies are American Drew, American of Martinsville, Hammary, Kincaid, Lea and Pennsylvania House.

The corporation's vast proprietary distribution network is dedicated exclusively to selling La-Z-Boy Incorporated products and brands, and includes 336 standalone La-Z-Boy Furniture Galleries ${ }^{\circledR}$ stores and 340 La-Z-Boy In-Store Galleries, in addition to in-store gallery programs at the company’s Kincaid,
Pennsylvania House, Clayton Marcus, England and Lea operating units. According to industry trade publication In Furniture, the La-Z-Boy Furniture Galleries retail network is North America's largest single-brand furniture retailer. Additional information is available at http://www.la-z-boy.com/.

## LA-Z-BOY INCORPORATED CONSOLIDATED STATEMENT OF OPERATIONS

(Unaudited, amounts in thousands, except per share data)

|  | First Quarter Ended |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 7/30/05 |  | 7/24/04 |  | \% Over <br> (Under) | Percent of Sales |  |
|  |  |  | 7/30/05 | 7/24/04 |  |
| Sales | \$ | 451,487 |  |  |  | \$ 455,107 | -0.8\% | 100.0\% | 100.0\% |
| Cost of sales |  |  |  |  |  |  |  |
| Cost of goods sold |  | 345,018 |  | 351,716 | -1.9\% | 76.4\% | 77.3\% |
| Restructuring |  | -- |  | 10,400 | -100.0\% | -- | 2.3\% |
| Total cost of sales |  | 345,018 |  | 362,116 | -4.7\% | 76.4\% | 79.6\% |
| Gross profit |  | 106,469 |  | 92,991 | 14.5\% | 23.6\% | 20.4\% |
| Selling, general and administrative |  | 98,568 |  | 97,045 | 1.6\% | 21.8\% | 21.3\% |
| Operating income (loss) |  | 7,901 |  | $(4,054)$ | 294.9\% | 1.7\% | -0.9\% |
| Interest expense |  | 2,741 |  | 2,209 | 24.1\% | 0.6\% | 0.5\% |
| Other income, net |  | 15 |  | 373 | -96.0\% | 0.0\% | 0.1\% |
| Income (loss) from continuing operations before income taxes |  | 5,175 |  | $(5,890)$ | 187.9\% | 1.1\% | -1.3\% |
| Income tax expense (benefit) |  | 1,967 |  | $(2,238)$ | 187.9\% | 38.0\%* | 38.0\%* |
| Income (loss) from continuing operations |  | 3,208 |  | $(3,652)$ | 187.8\% | 0.7\% | -0.8\% |
| Income from discontinued operations (net of tax) |  | -- |  | 129 | -100.0\% | -- | 0.0\% |
| Net income (loss) | \$ | 3,208 |  | \$ $(3,523)$ | 191.1\% | 0.7\% | -0.8\% |
| Basic average shares |  | 52,129 |  | 51,967 |  |  |  |
| Basic income (loss) from |  |  |  |  |  |  |  |
| Basic net income (loss) per share | \$ | 0.06 |  | (0.07) |  |  |  |
| Diluted average shares |  | 52,195 |  | 51,967 |  |  |  |
| Diluted income (loss) from continuing operations per share | \$ | 0.06 | \$ | (0.07) |  |  |  |
| Diluted net income (loss) per share | \$ | 0.06 |  | (0.07) |  |  |  |
| Dividends paid per share | \$ | 0.11 | \$ | 0.11 |  |  |  |

*As a percent of pretax income, not sales.

## LA-Z-BOY INCORPORATED

 CONSOLIDATED BALANCE SHEET(Unaudited, amounts in thousands)

$\mathrm{N} / \mathrm{M}=$ not meaningful

## LA-Z-BOY INCORPORATED CONSOLIDATED STATEMENT OF CASH FLOWS

(Unaudited, amounts in thousands)

|  | First Quarter Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 7/30/05 |  | 7/24/04 |  |
| Cash flows from operating activities |  |  |  |  |
| Net income (loss) | \$ | 3,208 | \$ | $(3,523)$ |
| Adjustments to reconcile net income (loss) to cash provided by (used for) operating activities |  |  |  |  |
| Restructuring |  | -- |  | 10,400 |
| Depreciation and amortization |  | 6,998 |  | 6,908 |
| Change in receivables |  | 34,842 |  | 51,440 |


| Change in inventories |  | (781) |  | $(27,284)$ |
| :---: | :---: | :---: | :---: | :---: |
| Change in payables |  | $(13,959)$ |  | $(8,112)$ |
| Change in other assets and liabilities |  | $(7,301)$ |  | $(29,843)$ |
| Change in deferred taxes |  | $(3,238)$ |  | $(4,927)$ |
| Total adjustments |  | 16,561 |  | $(1,418)$ |
| Net cash provided by (used for) operating activities |  | 19,769 |  | $(4,941)$ |
| Cash flows from investing activities |  |  |  |  |
| Proceeds from disposals of assets |  | 2 |  | 268 |
| Purchases of investments |  | $(11,938)$ |  | $(1,506)$ |
| Proceeds from sale of investments |  | 2,143 |  | 2,539 |
| Capital expenditures |  | $(6,713)$ |  | $(9,474)$ |
| Change in other long-term assets |  | $(2,065)$ |  | $(1,828)$ |
| Net cash used for investing activities |  | $(18,571)$ |  | $(10,001)$ |
| Cash flows from financing activities |  |  |  |  |
| Proceeds from debt |  | 46,079 |  | 69,743 |
| Payments on debt |  | $(53,905)$ |  | $(53,416)$ |
| Stock issued for stock and employee benefit plans |  | 1,000 |  | 1,482 |
| Repurchase of common stock |  | $(7,247)$ |  | $(2,476)$ |
| Dividends paid |  | $(5,758)$ |  | $(5,649)$ |
| Net cash provided by (used for) financing activities |  | $(19,831)$ |  | 9,684 |
| Effect of exchange rate changes on cash and equivalents |  | (61) |  | 341 |
| Net decrease in cash and equivalents |  | $(18,694)$ |  | $(4,917)$ |
| Cash and equivalents at beginning of period |  | 37,705 |  | 33,882 |
| Cash and equivalents at end of period | \$ | 19,011 | \$ | 28,965 |
| Cash paid (net of refunds) during period - Income taxes | \$ | $(5,633)$ | \$ | 7,414 |
| - Interest | \$ | 3,222 | \$ | 2,552 |

## LA-Z-BOY INCORPORATED IMPACT OF FIN46 ON CONSOLIDATION

| (Unaudited, amounts in thousands) | VIEs |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 7/30/05 |  | 4/30/05 |  |
| Assets |  |  |  |  |
| Cash and equivalents | \$ | 2,933 | \$ | 1,699 |
| Accounts receivable, net |  | $(9,397)(1)$ |  | $(9,131)(1)$ |
| Inventories, net |  | 9,399 |  | 7,211 |
| Deferred income taxes |  | 7,681 |  | 7,199 |
| Other current assets |  | 1,268 |  | 1,226 |
| Total current assets |  | 11,884 |  | 8,204 |
| Property, plant and equipment, net |  | 9,692 |  | 8,431 |
| Intangibles |  | 8,122 |  | 7,714 |
| Other long-term assets |  | $(18,535)(1)$ |  | $(14,169)(1)$ |
| Total assets | \$ | 11,163 | \$ | 10,180 |
| Liabilities and shareholders' equity |  |  |  |  |
| Short-term borrowings | \$ | -- | \$ | -- |
| Current portion of long-term debt |  | 1,573 |  | 1,934 |
| Accounts payable |  | 596 |  | 329 |
| Other current liabilities |  | 4,152 |  | 3,523 |
| Total current liabilities |  | 6,321 |  | 5,786 |
| Long-term debt |  | 7,311 |  | 6,256 |
| Deferred income taxes |  | 196 |  | -- |
| Other long-term liabilities |  | $(1,300)$ |  | $(1,300)$ |
| Shareholders' equity (deficit) |  | $(1,365)$ |  | (562) |
| Total liabilities and shareholders' equity | \$ | 11,163 | \$ | 10,180 |

(1) Reflects the elimination of intercompany accounts and notes receivable.

| (Unaudited, amounts in thousands) | 7/30/05 |  | 7/24/04 |  |
| :---: | :---: | :---: | :---: | :---: |
| Sales | \$ | 8,586 (2) | \$ | 13,641 (2) |
| Cost of sales |  | 2,466 |  | 942 |
| Gross profit |  | 6,120 |  | 12,699 |
| Selling, general and administrative |  | 6,801 |  | 14,676 |
| Operating income (loss) |  | (681) |  | $(1,977)$ |
| Interest expense |  | 108 |  | 167 |
| Other expense, net |  | (480) (3) |  | $(1,294)(3)$ |
| Pre-tax loss |  | $(1,269)$ |  | $(3,438)$ |
| Income tax benefit |  | (482) |  | $(1,306)$ |
| Net loss from continuing operations | \$ | (787) | \$ | $(2,132)$ |

(2) Includes the elimination of intercompany sales and cost of sales.
(3) Includes the elimination of intercompany interest income and interest expense.

La-Z-Boy Furniture Galleries® stores that are not operated by us are operated by 118 independent dealers. These stores sell La-Z-Boy manufactured product as well as various accessories purchased from approved La-Z-Boy vendors. In some cases we have extended credit beyond normal trade terms to the independent dealers, made direct loans and/or guaranteed certain loans or leases. Most of these independent dealers have sufficient equity to carry out their principal operating activities without subordinated financial support; however, there are certain independent dealers that we have determined may not have sufficient equity. In accordance with Financial Accounting Standards Board Interpretation No. 46R, we began to consolidate variable interest entities of which we were deemed the primary beneficiary as of April 24, 2004. The table below shows the impact on our consolidated balance sheet at July 30, 2005 and April 30, 2005 and statement of operations for the quarters ended July 30, 2005 and July 24, 2004. The amounts reflected in the table include the elimination of related payables, receivables, sales, cost of sales, and interest as well as profit in inventory.

## LA-Z-BOY INCORPORATED SEGMENT INFORMATION

Our reportable operating segments are the Upholstery Group, the Retail Group and the Casegoods Group.

|  | First Quarter Ended |  | Quarters Ended in Fiscal 2005 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (Unaudited amounts in thousands) |  | $\begin{gathered} \text { 7/30/05 } \\ \text { (13 Weeks) } \end{gathered}$ |  | $\begin{aligned} & 7 / 24 / 04 \\ & \text { (13 Weeks) } \end{aligned}$ |  | $\begin{aligned} & \text { (10/23/04 } \\ & (13 \text { Weeks) } \end{aligned}$ |  | $\begin{gathered} 1 / 22 / 05 \\ \text { (13 Weeks) } \end{gathered}$ |  | $\begin{aligned} & \text { 4/30/05 } \\ & \text { (14 Weeks) } \end{aligned}$ |
|  |  |  |  |  |  |  |  |  |  |  |
| Sales |  |  |  |  |  |  |  |  |  |  |
| Upholstery Group | \$ | 314,481 | \$ | 316,838 | \$ | 380,726 | \$ | 356,507 | \$ | 413,240 |
| Casegoods Group |  | 104,997 |  | 105,714 |  | 114,169 |  | 111,918 |  | 123,542 |
| Retail Group |  | 52,655 |  | 38,456 |  | 40,960 |  | 44,298 |  | 49,385 |
| VIEs/Eliminations |  | $(20,646)$ |  | $(5,901)$ |  | $(15,095)$ |  | $(5,764)$ |  | $(20,612)$ |
| Consolidated | \$ | 451,487 | \$ | 455,107 | \$ | 520,760 | \$ | 506,959 | \$ | 565,555 |
| Operating income (loss) |  |  |  |  |  |  |  |  |  |  |
| Upholstery Group | \$ | 15,254 | \$ | 13,198 | \$ | 27,475 | \$ | 22,253 | \$ | 38,930 |
| Casegoods Group |  | 4,344 |  | 500 |  | 80 |  | 2,152 |  | 2,638 |
| Retail Group |  | $(5,408)$ |  | 515 |  | 510 |  | (183) |  | $(3,701)$ |
| Corporate and Other* |  | $(6,289)$ |  | $(7,867)$ |  | $(12,013)$ |  | $(2,236)$ |  | $(8,306)$ |
| Restructuring |  | -- |  | $(10,400)$ |  | (749) |  | $(2,252)$ |  | 3,107 |
| Consolidated | \$ | 7,901 | \$ | $(4,054)$ | \$ | 15,303 | \$ | 19,734 | \$ | 32,668 |

*VIEs are included in corporate and other.

